

CODE OF ETHICS

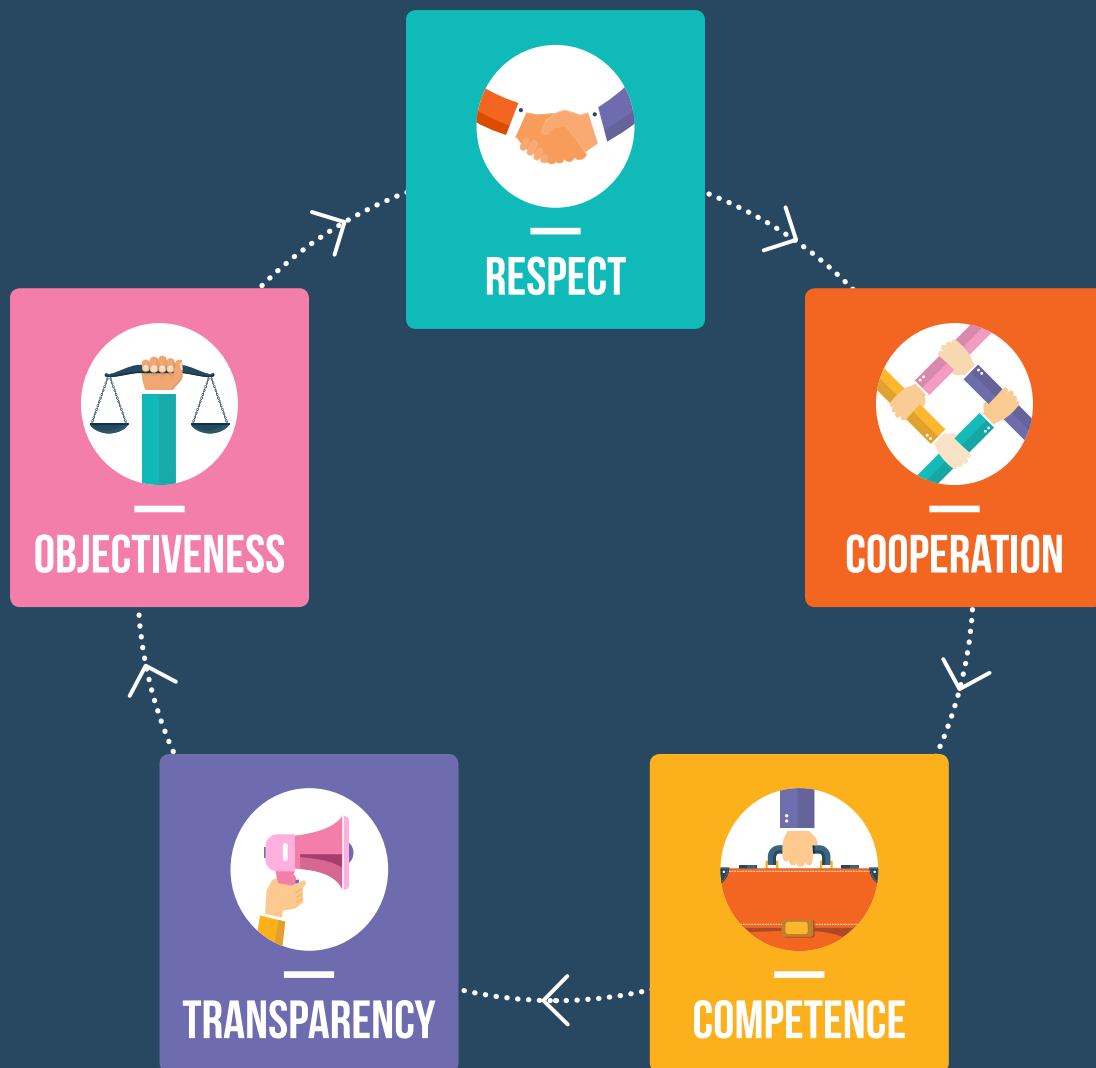
5 THE FUNDAMENTAL PRINCIPLES OF THE BRGM'S CODE OF ETHICS

The BRGM's capacity for meeting the expectations of its private and public partners relies on its know-how and its ability to apply the founding principles of its Code of Ethics in its everyday practice.

Since its creation, the BRGM has endeavoured to abide by a Code of Ethics which is recognised by all interested parties. This commitment is a driving force of the BRGM's culture, which is why

it has now been transcribed into a Code of Ethics that explicitly sets out the principles adhered to by all BRGM employees.

The BRGM's Code of Ethics expresses the five fundamental principles that underpin the conduct of all the professional activities of its employees, who are guided by a constant awareness of their contribution to the exercise of the BRGM's corporate social responsibility.





RESPECT

INTEGRITY / LOYALTY / PROBITY

By virtue of the professions and activities we exercise, the BRGM is by definition an active player in sustainable development. We conduct our activities with integrity, abiding by our undertakings as well as fully respecting the environment, people, property and regulations.



COOPERATION

DIALOGUE / ATTENTIVENESS / MUTUAL ASSISTANCE

Our strength at the BRGM lies in our capacity for dialogue and attentiveness to each and every one of our wide range of interested parties before we harness our multidisciplinary skills to undertake the research and expert study projects entrusted to us.



COMPETENCE

RELIABILITY / PROFESSIONALISM / THOROUGHNESS

The BRGM's competence rests on its capacity for harnessing the combined strengths of its scientific disciplines and fields of expertise and capitalising on the wealth of data, technologies and knowledge of the scientific heritage it has accumulated over nearly 60 years.

This competence is reflected in the guaranteed thoroughness and integrity of our scientific approach and the quality of the results produced within agreed deadlines and budgets.



TRANSPARENCY

COMMUNICATION / DISCLOSURE OF INTERESTS / FREEDOM OF EXPRESSION

The BRGM states all links it may have with interested parties and endeavours to share all the scientific knowledge it produces thanks to public funding. We report all uncertainties, gaps and controversies that may arise from these links. We communicate objective, verifiable, open and accessible information on our scientific and technical work.



OBJECTIVENESS

IMPARTIALITY / INDEPENDANCE / NEUTRALITY

The BRGM conducts its tasks independently of any particular political, economic or commercial interests.

